IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Declaration and Power of Attorney

As the below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled **FIRMWARE MANAGEMENT TOOL**, the specification of which is attached hereto.

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by an amendment, if any, specifically referred to in this oath or declaration.

I acknowledge the duty to disclose all information known to me which is material to patentability as defined in Title 37, Code of Federal Regulations, 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

None

I hereby claim the benefit under Title 35, United States Code, 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, 112, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

None

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

I hereby appoint the following attorney(s) with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

Kenneth M. Brown	(Reg. No. 37590)
Donald P. Dinella	(Reg. No. 39961)
Martin I. Finston	(Reg. No. 31613)
Barry H. Freedman	(Reg. No. 26166)
Julio A. Garceran	(Reg. No. 37138)
Jimmy Goo	(Reg. No. 36528)
Stephen M. Gurey	(Reg. No. 27336)
David W. Herring, Jr.	(Reg. No. P-51069)
Matthew J. Hodulik	(Reg. No. 36164)
Irena Lager	(Reg. No. 39260)
John B. MacIntyre	(Reg. No. 41170)
Christopher N. Malvone	(Reg. No. 34866)
John F. McCabe	(Reg. No. 42854)
Gregory J. Murgia	(Reg. No. 41209)
Eugene J. Rosenthal	(Reg. No. 36658)
Steven R. Santema	(Reg. No. 40156)
David A. Sasso	(Reg. No. 43084)
Bruce S. Schneider	(Reg. No. 27949)
Ozer M. N. Teitelbaum	(Reg. No. 36698)
Jeffrey M. Weinick	(Reg. No. 36304)

I hereby appoint the attorney(s) on ATTACHMENT A as associate attorney(s) in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorney(s) and such associate attorney(s) are specifically denied any power of substitution or revocation.

Full name of 1st joint inventor: Brian J. Bogdan			
Inventor's R R Date \$/14/03			
Residence: 19 Clearfield Ave., Succasunna, NJ 07876			
Citizenship: United States of America			
Post Office Address: same as above			
Full name of 2nd joint inventor: Roger Ellis Doles, Jr.			
Inventor's signatureDate			
Residence: 11073 Reussner Road, Pataskala, Licking, OH 43062			
Citizenship: United States of America			
Post Office Address: same as above			

I hereby appoint the attorney(s) on ATTACHMENT A as associate attorney(s) in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorney(s) and such associate attorney(s) are specifically denied any power of substitution or revocation.

Full name of 1st joint inventor: Brian J. Boadan

Full flattie of 1st joint inventor. Strain of Doguari	
Inventor's signature	Date
Residence: 57A Unneberg Avenue, Succasunna, NJ 07876	
Citizenship: United States of America	
Post Office Address: same as above	
Full name of 2nd joint inventor: Roger Ellis Doles, Jr.	
Inventor's Results Toles	Date 8/4/03
Residence: 11073 Reussner Road, Pataskala, Licking, OH	43062
Citizenship: United States of America	
Post Office Address: same as above	

Full name of 3rd joint inventor: Charles Francis Gullage

Post Office Address: same as above

Inventor's Charle Francis Gullage	Date_	7/30/03	
Residence: 36 Ellers Drive, Chatham, NJ 07928		/ /	
Citizenship: United States of America			
Post Office Address: same as above			
Full name of 4th joint inventor: James Baldwin Salisbury			
Inventor's signature	_Date_		
Residence: 73 Musiker Avenue, Randolph, NJ 07869			
Citizenship: United States of America			

Full name of 3rd joint inventor: Charles Francis Gullage

Inventor's signature		Date
Residence:	36 Ellers Drive, Chatham, NJ 07928	
Citizenship:	United States of America	

same as above

Full name of 4th joint inventor: James Baldwin Salisbury

Inventor's

Post Office Address:

Residence: 73 Musiker Avenue, Randolph, NJ 07869

Citizenship: United States of America

Post Office Address: same as above

ATTACHMENT A

Attorneys Name	Registration No.
Theodore W. Olds	33,080
John E. Carlson	37,794
David J. Gaskey	37,139
Kerrie A. Laba	42,777
William S. Gottschalk	44,130
David L. Wisz	46,350
Karin H. Butchko	45,864
John M. Siragusa	46,174
Anthony P. Cho	47,209
Anna M. Shih	36,372

Telephone calls should be made to Anna M. Shih at:

Phone No.: (248) 988-8360 Fax No.: (248) 988-8363

All written communications are to be addressed to:

Anna M. Shih, Esq.
CARLSON, GASKEY & OLDS
400 W. Maple Rd., Ste. 350
Birmingham, MI 48009